

Laurie Dougherty, CTF, CAE

Dougherty, Inc. Facilitation and Training

Meet Laurie Dougherty, a seasoned professional whose expertise in meeting facilitation and training has left an indelible mark on the nonprofit and government sectors. With a rich history spanning 28 years, Laurie has become a beacon of excellence, specializing in empowering individuals and organizations to lead effective meetings, develop actionable plans, and devise strategies that drive success.

At the helm of Dougherty, Inc. Facilitation and Training, Laurie serves as the CEO, leveraging her extensive experience to mold the next generation of meeting facilitators. She is not just a facilitator; she is a qualified meeting facilitation trainer with a passion for imparting proven methodologies like the Technology of Participation (ToP) Facilitation Methods. Her commitment to excellence shines through both online and in-person training sessions, where she equips participants with the skills and tools needed for successful meeting facilitation.

Laurie's journey in the realm of meeting facilitation has been marked by key roles, including her 28-year tenure as the Executive Director of the Illinois Section American Water Works. Her experience as a Qualified Trainer for Meetings That Work at ICA Associates, Inc. underscores her dedication to sharing best practices and elevating the competency of individuals in the field. Laurie's prowess extends beyond facilitating meetings; she is a trailblazer in designing and implementing strategies using cutting-edge technologies such as AdobeConnect, Articulate 360, and Blackboard.

In Laurie's world, competency areas are not just professional attributes—they are a way of life. As a qualified trainer of ToP Facilitation Methods and Meetings That Work, Laurie has become a cornerstone in the development of meeting facilitators. Her holistic approach encompasses Training and Development, where she crafts custom micro-learning and mobile opportunities using current methods like Articulate 360.

Education is a constant companion in Laurie's journey, with certificates in Non-Profit Management from the University of Illinois and Instructional Design from Rollins College. Her commitment to professional growth extends to active participation in esteemed associations such as the International Association of Facilitators (IAF), National ToP Trainer's Network, American Society for Training and Development, and the Institute of Cultural Affairs (ICA).

Laurie's accolades speak volumes about her dedication to excellence. Certifications as a ToP Facilitator from ICA and a Certified Association Executive from the American Society of Association Executives showcase her commitment to mastering the art of meeting facilitation. Her influence extends beyond the boardroom, with publications like "Blue Ribbon Teams: Achieve the Impossible Together," a testament to her commitment to sharing insights and best practices in the field.

The impact of Laurie's expertise resonates through her extensive project list. From developing certificate programs for the American Water Works Association to facilitating strategic planning processes for organizations like the National Guardian Association and the Florida Association of Native Nurseries, Laurie continually transforms meetings into dynamic and purposeful experiences.

Laurie's client list is a testament to her prowess, featuring prominent names like the Florida Dept. of Health, Harlem Roscoe Fire Protection District, and Goodwill Industries. As a qualified meeting

facilitation trainer, Laurie Dougherty is not just shaping meetings; she is revolutionizing the way people approach collaboration and decision-making. Her legacy is one of transformation, where every meeting becomes an opportunity for growth and success.